

## INTEGRATED QUALITY & ENVIRONMENTAL POLICY

**Specialacciai S.p.A.** acknowledging the ongoing technological evolution and the increasingly demanding and timely market demands, and aware of the importance of ensuring customer satisfaction and operating with respect for the environment, has adopted an Integrated Quality and Environmental Management System compliant with **UNI EN ISO 9001** and **UNI EN ISO 14001** standards.

Management considers product/service quality and environmental protection to be fundamental and strategic values for the organization's development and success and is therefore committed to:

- **Meeting customer needs and expectations**, ensuring services compliant with agreed-upon requirements;
- **Continuously improving** the effectiveness of business processes and the Management System;
- **Complying with applicable mandatory** requirements (laws, standards, and regulations);
- **Engaging and empowering staff**, promoting training and professional growth;
- **Establishing collaborative relationships** with qualified suppliers and partners;
- **Monitoring performance** through measurable indicators and periodic reviews.
- **Prevent pollution** and reduce the environmental impacts of its operations;
- **Efficiently use** natural and energy resources;
- **Reduce waste production**, promoting its recovery and proper disposal;
- **Comply with applicable environmental legislation** and other agreed-upon requirements;
- **Raise awareness** among employees, suppliers, and stakeholders regarding eco-sustainable behaviour;
- **Pursue continuous improvement** of environmental performance.
- **Maintain** an effective integrated quality and environmental management system, intended as a tool for optimization and continuous improvement consistent with company activities and the resulting environmental impacts.

In addition to the above-mentioned commitments, to implement this policy, Management defines **measurable and periodically reviewed objectives**, consistent with:

- The organization's context;
- The needs of interested parties;
- Significant environmental aspects;
- Identified risks and opportunities.

Management is responsible for ensuring and supporting the implementation of this policy, assuming leadership. To this end, it promotes, among other things, the necessary awareness-raising, training, and public dissemination initiatives.

Each department head is responsible, within their respective areas of responsibility, for achieving the established objectives. Any issues that cannot be resolved at the specific department level must be reported to Management.

The implementation of this Policy and the achievement of the established environmental objectives and targets will be carefully and systematically monitored by Management.

This Policy is:

- **Communicated and made available** to all personnel and interested parties;
- **Documented and kept up to date**;
- **Periodically reviewed** to ensure its continued relevance.

All staff are called upon to contribute to the implementation of this policy, aware of its importance to the success of **Specialacciai S.p.A.**

Novi Ligure (AL), 27/07/2026

Roberto SOLAROLI  
(Chief Executive Officer)